

Welsh Athletics PCSG Minutes

5th June 2023 - 4PM

Meeting held online via Teams

Present: EC, AT, TJ, ME

Apologies:

Papers circulated in advance:

- 3.1 Minutes April 2023
 - 3.2 GLFW Self Assurance ACTION PLAN (XLS)
 - 3.3 GLFW (PDF)
 - 3.4 Employee Engagement Survey Data
 - 3.5 Policy MATRIX
 - 3.6 Sport Wales Capability Framework
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4. Discussion Items

4.1 Policy Review

- The group discussed the need for a policy risk assessment with benchmarking of international standards to see what are necessary. The group raised the ability to delegate the policy reviews to the sub-groups which they align to.
- The group highlighted the need for the policies to drive culture rather than just protecting WA.
- WA need to identify the main exposures and fill any gaps
- WA also need to look at the accessibility of policies

4.2 Employee Engagement Survey

- ME and TJ identified the need for managers to act on results of the survey as well as identify why the sector leaders are the leaders
- Post-survey engagement groups must have agendas to focus on results and comments of the survey
- The most important part of the survey is the comments box

- The group then discussed a survey for all stakeholders to see how WA is seen from an external point of view and how this can be acted on with regional reps potentially holding responsibility for the delivery of this

4.3 Board Appraisal

- Due to timings this was not discussed

5. AOB

The group decided it would be good to have an in person meeting to review and prioritise WA policies, procedures etc

6. Date of Next Meeting

21st August 2023 – Theme (Policy Review)