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WELSH ATHLETICS
ATHLETAU CYMRU

**2019 Loughborough International
19th May 2019, Loughborough, UK
Selection Policy – published March 2019**

Overview

The overall objective of the international competitions programme is to prepare Welsh athletes to perform at the best of their ability at major, senior Championship events (e.g. the Commonwealth Games). As part of that strategy, Welsh Athletics is committed to providing international competition opportunities to developing and aspirational Welsh athletes. International competitions are categorised as one of the following;

1. **International Matches** (where a Welsh team is fielded in a competitive fixture against other teams)
2. **International Overseas Fixtures** (an international, overseas competition that provides Welsh athletes of the appropriate standard with a conducive environment to achieve a good performance outcome)

The Loughborough International is classified as an **International Match**.

Selection Policy Aim

The selection panel will attempt to select the best team possible to represent Wales.

Athlete Eligibility

To be considered for selection, athletes must satisfy the following;

1. Be eligible to compete for Wales by either:
 - a. Birth
 - b. Parentage
 - c. Retention
 - d. Residence (minimum 2 years)
2. Have achieved the International Match selection standard

Competition Format

In 2019, this fixture provides a senior age group competition for Wales (1 per event) against teams from England, Scotland, Loughborough University and GB juniors.

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The following events will be contested:

Men;

100m, 200m, 400m, 800m, 1500m, 3000m, 110m Hurdles, 400m Hurdles, 3000m Steeplechase, 4x100m, 4x400m, Long Jump, Triple Jump, High Jump, Pole Vault, Shot Put, Discus, Hammer, Javelin

Women;

100m, 200m, 400m, 800m, 1500m, 3000m, 100m Hurdles, 400m Hurdles, 3000m Steeplechase, 4x100m, 4x400m, Long Jump, Triple Jump, High Jump, Pole Vault, Shot Put, Discus, Hammer, Javelin

Selection Criteria

For consideration for selection, athletes must have achieved the International Match Standards (see separate document included on the Welsh Athletics website between the 1st May 2018 and the 6th May 2019).

Conditions

The achievement of the International Match standards must conform with the following requirements:

1. Must be achieved in competitions organised or authorised by the IAAF, its Area Associations or its National Member Federations
2. Wind assisted performances (or performances where wind measurement was not available) will not be accepted
3. Hand timed performances in the 100m, 200m, 400m, 110m Hurdles, 400m Hurdles will not be accepted
4. Indoor performances for all events will be accepted

Selection Process

The selection meeting will take place on Tuesday 7th May 2019. The International Match Selection Panel ("the Panel") will comprise of 5 voting members (2 members of the Coaching and Performance team, 2 independent members nominated by the Track and Field committee and 1 of the nominated team managers for the event) and an independent observer (non-voting).

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There is no obligation to fill all available positions.

There is no automatic selection for this event. In coming to its decision, the Panel will consider the following criteria (in no particular priority order):

1. Current form (2019 season's best performance and depth of performances above the selection standard)
2. 2018 form (performance and depth of performances above the selection standard)
3. Future potential at senior level (and associated progression / development)
4. Head to head competitive records
5. Previous / other Championship performances
6. Injury status
7. Athletes who are supportive of Welsh Athletics
8. Any other factors that, in the panel's opinion, give Wales the best chance of success in the match

Selected athletes will be informed by e-mail by Wednesday 8th May. The team will be announced on Monday 13th May.

Welsh Athletics is committed to offering equal opportunities to all of the athletes in Wales. Any Welsh athlete is eligible to be selected and will be considered as part of the selection process, providing they have achieved all that is laid out within this selection policy. Welsh Athletics will not discriminate in the selection of any athlete on the basis of any protected characteristic

Appeals Process

There shall be no right of appeal to the selection of the Welsh team made by the Panel.

De-Selection Process

De-selection of an athlete may occur following;

1. Failure to achieve the standard fitness testing protocols
2. Failure to adhere to the Welsh Athletics athlete code of conduct

In the event that an athlete sustains an injury following acceptance of their position on the team, they are required to inform the Team Leader immediately.

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Confirmation of Team Staff

The following positions will be confirmed by the Panel following the selection of the athletes:

1. Team Leader
2. Team Managers
3. Team Coaches
4. Team Medical Staff

Amendment

Welsh Athletics reserves the right to amend this Selection Policy at its sole discretion and will make any amended version publicly available (including the date on which the amendment was made) at www.welshathletics.org.