



WELSH ATHLETICS
ATHLETAU CYMRU **Board Sub-Group Report**

Purpose	Governance Sub-Group
Date/Time	Monday 6 th June 2022, 4.00pm – 5.00pm
Attendees	Nicky Lewis, Rob Sage, Tony John, Tony Clements, James Williams, Michael Ewins, Lorna Kerr
Apologies	James Williams
Secretariat	Jessica Hardy

Key Points/Decisions

- The decision to extend the terms of service in line with UKA was taken to the board along with amalgamating the two award panels. Both were agreed by the board.
- Independent report review – Group discussed the recommendations of the report and how WA can engage with the membership at the ground level more effectively and ask members what help/information they would like more of. Majority of actions are completed or in progress.
- It was agreed more induction/training for governance volunteers would help in building the culture we aspire to. More communications to make it clear what we do as an NGB and how we are structured.
- NED recruitment – WA are looking at the potential to use outside agents to advertise roles and using current board and staff members with the right expertise to help identify any members who may be interested in being an NED.
- Also a need to reconnect with the membership and revisit previous consultation work done around governance. Role descriptions for governance positions may help clarify expectations – need to avoid these being too formal and presenting the positions as onerous.
- Appointment processes for a New President and Chair of General Council are still ongoing. Increasing need for progress to be made soon ahead of AGM in October.

Actions	Owner	Due Date
1. RS to speak to JW regarding progress on merger of awards panels & appointment of new President	RS	July 22
2. Plan more ASK Us sessions to help inform the community and attract more interest in participation in the running of the sport.	RS	Autumn 22
3. Develop role profiles for governance roles & be communicate clear vision to community of what we are looking to achieve	RS	Autumn 22
4. Clarify and communicate date and timing of AGM	RS / JW	August 22



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Risks identified	Level	Mitigations
1. Failure to recruit and fill governance structure vacancies	Prob – 2 Impact – 2 Overall - 4	<ul style="list-style-type: none">• RS to look at options for greater communication to existing athletics community and external support with reaching new potential volunteers.